

Happy New Year

2025

HAPPY NEW YEAR

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Dear Colleagues,
As we step into 2025, the Management would like to take a moment to reflect on the incredible journey we've had together. Your commitment, teamwork, and relentless pursuit of excellence have been the driving forces behind our achievements.

We are excited about the possibilities that lie ahead and are confident that, as a team, we will achieve even more remarkable milestones in the coming year. This New Year brings with it fresh opportunities to innovate, grow, and build on the strong foundation we've laid together.

May 2025 be a year of growth, fulfillment, and prosperity for you and your loved ones. Thank you for your invaluable contributions, and let's continue to power a brighter future together.

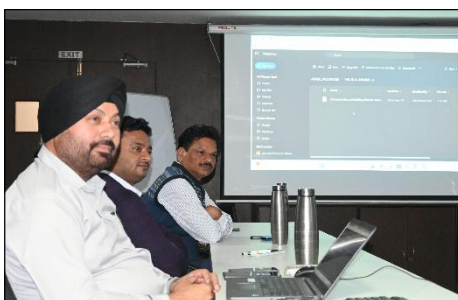
Warm regards,
Management Team
Adhunik Power & Natural Resources Limited

APNRL implements Document Digital System (DDS)

APNRL has initiated a significant move towards enhancing transparency and efficient Document management through “Document Digitization System” (DDS). This initiative has envisioned and conceptualized by Director Shri Mahesh Kumar Agarwal, which aims to securely and authentically store official documents and information in a single platform OneDrive, access by departmental heads.

Shri Mahesh Kumar Agarwal emphasized an implementation of transparent and accurate digital record-keeping in DDS. He believes that DDS will improve the accuracy and reliability of maintaining critical and confidential records. He also urged all HoDs' to ensure up to date official record keeping in with effect. The DDS was launched through an awareness meeting attended by HoDs' who appreciated the initiative.

A comprehensive presentation was



delivered by IT and HR department to explain the process flow for sharing and uploading official documents in OneDrive, addressing any doubts and questions from the attendees. The DDS system will al-

low department heads to consolidate critical information, such as Standard Operating Procedures (SOPs), developmental initiatives and breakdown or shutdown reports, along with root cause analyses and findings. All these records will now be maintained in a centralized and secure OneDrive platform. This step underscores APNRL's commitment to embracing digital transformation and fostering a culture of transparency, efficiency and accountability.

Energy Conservation Day celebration

Energy generation is a skill and conservation is an art

The Adhunik Power & Natural Resources Limited orchestrated a pedestrian awareness rally within its premises to underscore the significance of energy conservation. The event, saw the company's employees and officials advocating for energy preservation with the slogan 'Save electricity, make the country developed'. During the foot rally, participants carried placards adorned with slogans emphasizing the importance of energy conservation.

The procession traversed the entire company campus, culminating at Buddha garden, where company officials planted saplings to further promote environmental sustainability.

Mr. Arun Kumar Mishra, CEO, addressed the gathering, stressing that energy conservation should begin at the individual level. He highlighted that even a small effort in conserving energy can contribute significantly to the country's development in the future.

In addition to the awareness rally, quiz and painting competitions are being organized for employees and contractors. Prize ceremony was organized on 14th December at Buddha Garden as well. The MMD (Mechanical Maintenance Department) declared most energy efficient department of the year as Operations department clinched 2nd position in commemoration of National day of Energy Conservation Week.

Runners and Winners of the different category had been awarded who took part in the various competitions. APNRL CEO Mr. Arun Kumar Mishra along with several company officers, including Mr. M N Singh, Mr. Rajesh Kumar Sharma, Mr. Sanjeev Choudhary, Mr. NSP Rao, Mr. Ajay Bangde and Mr. Amal Baidya inspired the participants with their motivational speech about the energy. Welcome address and prize ceremony was compered by HR Head- Mr. Anil Kumar Soni while Mr. Manjeet Singh delivered the vote of thanks.





APNRL Director Shri Manoj Kumar Agarwal visited the plant to oversee its operations and addresses the HoDs' of various departments. During his visit, he conducted a thorough review of the plant's performance, evaluated progress in key areas and engaged with the team to discuss strategies for further improvement and growth.

Tribute to former PM Dr. Manmohan Singh



APNRL paid tribute to Dr. Manmohan Singh, former Prime Minister and a visionary economist and statesman. A two-minute silence was observed and the tricolor was flown at half-mast at APNRL to mourn his demise.

Employees family Get together @Chitrakoot

The APNRL residential colony, Chitrakoot apartment came alive with vibrant energy as employees and their families gathered to celebrate a get together. The event organized at Chitrakoot Apartments, featured an exciting blend of dance, music and delicious food making it an unforgettable evening for everyone. Families danced together, creating a warm and festive atmosphere. Children and adults alike enjoyed a variety of engaging activities while the culinary offerings added a flavorful touch to the occasion. The event exemplified the spirit of togetherness and joy, strengthening the bond amongst employees and their families. It was a perfect start to the new year, leaving everyone with cherished memories and a sense of community.





JANUARY BIRTHDAY OF EMPLOYEES

APNRL wish you a very HAPPY BIRTHDAY.
May God bless you all with good health & prosperity and your sincerity & hard work result in greater success for you.

No.	Name	Code	Date
1	Mr. Jay Prakash Verma	303016	01 Jan
2	Mr. Govinda Pandey	302558	01 Jan
3	Ms. Chhatamuni Baskey	302528	01 Jan
4	Mr. Rahul Kumar	302563	01 Jan
5	Mr. Gopal Majhi	302667	01 Jan
6	Mr. Nitai Sardar	302680	01 Jan
7	Mr. Baliram Murmu	302681	01 Jan
8	Mr. Arun Kumar	302741	01 Jan
9	Mr. Suren Baskey	302530	01 Jan
10	Mrs. Saraswati Devi	302494	01 Jan
11	Mr. Laxman Baskey	302430	01 Jan
12	Mr. Umesh Baskey	302688	01 Jan
13	Mr. Amit Banerjee	302777	01 Jan
14	Mr. Rajendra Mandal	302813	01 Jan
15	Mr. Jageshwar Yadav	302814	01 Jan
16	Mr. Lob Sarkar	302850	01 Jan
17	Mr. Raghunath Mahato	302825	01 Jan
18	Mr. Kanhaiya Mandal	302827	01 Jan
19	Ms. Pano Devi	302956	01 Jan
20	Ms. Malti Devi	303029	01 Jan
21	Ms. Sonamani Baskey	303043	01 Jan
22	Mr. Subham Kumar	303047	01 Jan
23	Mr. Manoj Lohar	302936	02 Jan
24	Mr. Mokra Murmu	302607	03 Jan
25	Mr. Sudhir Kumar Rai	302123	04 Jan
26	Mr. Nuna Baskey	302458	04 Jan
27	Mr. Ujjwal Kumar Jha	302485	05 Jan
28	Mr. Amar Kumar	302693	05 Jan
29	Mr. Anandi Kumar	302758	05 Jan
30	Mr. Debendra Kr. Singh	302769	05 Jan
31	Mr. Vishnu Prasad	302847	05 Jan
32	Mr. Anil Kumar Singh	302364	05 Jan
33	Mr. Sharique Alvi	302394	06 Jan
34	Mr. Anupam Choubey	302846	06 Jan
35	Mr. Vikas Kumar	302049	07 Jan
36	Mr. Arindam Malik	302570	07 Jan
37	Mr. Rup Kr. Chatterjee	302567	08 Jan
38	Mr. Md. Tahir Ali	408185	09 Jan
39	Mr. Ranjit Kumar Singh	302831	10 Jan

40	Mr. Dilip Mahato	302507	10 Jan
41	Mr. Krishna Manjhi	302659	10 Jan
42	Mr. Amit Kumar	303024	10 Jan
43	Mr. Mukesh Kumar	303007	11 Jan
44	Mr. Arun Kumar Mishra	302954	12 Jan
45	Mr. Lal Mohan Mahato	302384	12 Jan
46	Mr. Nitesh Kumar	303036	12 Jan
47	Mr. Swarup Kr. Paul	300034	13 Jan
48	Mr. Ashutosh Jha	300049	14 Jan
49	Mr. Prem Kumar Sharma	303026	14 Jan
50	Mr. Neeraj Tiwari	302857	15 Jan
51	Mr. Raju Mahato	302509	15 Jan
52	Mr. Sumit Kr. Mahato	302518	15 Jan
53	Mr. Sumit Kr. Mahato	302716	15 Jan
54	Mr. Bimlendu Mahato	302998	15 Jan
55	Mr. Mantu Mahato	302717	15 Jan
56	Mr. Deepak Kumar	303034	15 Jan
57	Mr. Ramnath Singh	302488	16 Jan
58	Mr. Vikram Singh Sardar	302644	16 Jan
59	Mr. Adhar Chand Jena	302369	17 Jan
60	Mr. Rakesh Mishra	302785	17 Jan
61	Mr. Lagoo Sohish	302816	17 Jan
62	Mr. Jitu Hembrom	302684	18 Jan
63	Mr. Arvind Kumar	300063	18 Jan
64	Mr. Md. Azharuddin	302903	20 Jan
65	Mr. Ravi Shankar Singh	302412	20 Jan
66	Mr. Pradeep Kumar	302635	20 Jan
67	Mr. Rabindra Nath Majhi	302606	20 Jan
68	Mr. Mithilesh Singh	302169	21 Jan
69	Mr. Sakla Hembrom	302660	21 Jan
70	Mr. Paga Sardar	302722	22 Jan
71	Mr. Yaswant Kr. Singh	300029	22 Jan
72	Mr. Kamlesh Kr. Singh	302219	25 Jan
73	Mr. Mohan Lal Mahato	302517	26 Jan
74	Mr. Dhurendra Kr Tiwari	302856	26 Jan
75	Mr. Subham Saha	302941	27 Jan
76	Mr. Hopna Baskey	302664	27 Jan
77	Mr. Uday Shankar Singh	302909	30 Jan
78	Mr. Kamlesh Kumar	302568	31 Jan
79	Mr. Kumar Abhishek	303040	31 Jan

For any information, suggestion & feedback mail to:

baljeet@adhunikpower.co.in